

# EHS

## ENVIRONMENT, HEALTH AND SAFETY POLICY



**ENVIRONMENT**



**HEALTH**



**SAFETY**

**THINK EHS**  
**ACT RESPONSIBLY, WORK SAFELY**



**TOGETHER, WE CREATE  
A SAFE, HEALTHY AND  
SUSTAINABLE FUTURE.**

# ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

At MOVATE TECHNOLOGIES PRIVATE LIMITED we are deeply committed to conducting our operations in a manner that protects the environment and ensures the health, safety, and well-being of our employees, contractors, visitors, and the communities in which we operate, **considering the context of the organization, including the nature, scale, and environmental impacts of its activities, products, and services.**

Adherence to EHS Policy is a core company value and a shared responsibility of every individual across the organization.

## Commitments:

- Comply fully with all applicable legal, regulatory, and other requirements related to environmental management, occupational health and safety (OH&S), and **fulfil compliance obligations through systematic monitoring and evaluation**
- Promote sustainable practices, including energy efficiency, responsible resource use, and **climate change mitigation and adaptation.**
- Prevent pollution by minimizing emissions and waste generation, promoting green procurement, and **conserving natural resources while protecting biodiversity and ecosystems.**
- Identify, **assess**, control, and eliminate **hazards and reduce OH&S risks and environmental impacts** to prevent work-related injury and ill-health.
- Implement proactive controls and incident prevention strategies across all functions, **including risk-based thinking and OH&S opportunity enhancement.**
- Strive for continual improvement of EHS performance by setting measurable objectives and regularly reviewing performance, **providing a framework for environmental, OH&S objectives.**
- Encourage active participation and consultation of employees and worker representatives in decision-making related to EHS policies and programs.
- Foster a safe, healthy, and environmentally responsible work culture through awareness and training.
- Integrate EHS considerations into strategic and operational decisions.
- Ensure leadership at all levels demonstrates commitment and accountability for EHS outcomes.
- Identify, prevent, control and minimize adverse environmental impacts associated with operational activities.
- Communicate our EHS commitment to clients, employees and other interested parties through appropriate channels.
- Ensure effective reporting of all incidents, **including investigation and** implementation of corrective actions.
- Develop, maintain, and continuously improve a comprehensive safety training program.

**Sandeep Singh**

SVP – Facilities, Movate



The EHS Policy is maintained in accordance with the organization's document control system and is prominently displayed at key locations across the company. It reflects our commitment to comply with applicable requirements and to continuously enhancing the effectiveness of our EHS management system. To ensure its ongoing relevance and suitability, the policy is reviewed annually during scheduled management review meetings

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